



MEMO OF SUPPORT

Senate Bill 5391

DBA International is the national nonprofit trade association that represents the interests of companies that purchase performing and nonperforming receivables on the secondary market, including 19 member companies that are headquartered in Michigan. DBA maintains a rigorous code of ethics and a national certification program that promote uniform industry standards of best practice which member companies must comply with in order to maintain membership.

DBA supports SB 5390 as it provides additional clarity to an employer that has been required to pay a court ordered liability of an employee on how to properly seek reimbursement from the employee. Specifically, the employer will be able to deduct up to 15 percent of the employee's wages each pay period without the written consent of the employee but will have to provide the employee with an explanation of the reason for the deduction. The bill would not change current law which allows for such reimbursements to occur.

DBA appreciates the opportunity to comment on SB 5390. Please do not hesitate to contact David Reid (DBA's Director of Government Affairs) at dreid@dbainternational.org or (916) 482-2462 should you have any questions concerning DBA's comments.